

BOARD OF SUPERVISORS SPECIAL MEETING MINUTES | JANUARY 9, 2018

Minutes of the Board of Supervisors Special Meeting held at 8:00 AM on January 9, 2018 at the New Danville Fire Company, 43 Marticville Road, Lancaster, PA 17603.

Present at the meeting were:

Robert Race, Jr., Chair
Cynthia T. Evans-Herr, Vice-Chair
E. John Hlavacek, Supervisor

Others present:

Lori Ann Leitch, Secretary-Treasurer
John R. Michener, Chief of Police
Sign-in Sheet Attached

CALL TO ORDER

Pledge of Allegiance

ANNOUNCEMENTS:

- The first and foremost priority of this meeting is to publicly conduct Pequea Township business. In that effort, I sincerely ask everyone in attendance to stay focused on what is of best interest for our township and during that process be respectful towards other people's comments, concerns and/or feelings. Expression of personal feelings of disrespect or disruption of this meeting is not an option.
- The Board of Supervisors held an Executive Session with Special Counsel on January 8, 2018 at 4:30 PM to discuss the AFSCME Petition for Representation. Chair Race was not in attendance.

NEW BUSINESS:

1. **Consider 2018 Pay Rates for Part-time Officers** – Vice-Chair Evans-Herr moved to accept the Chief of Police's recommendation, in accordance with the 2018-2022 Collective Bargaining Agreement, to set the set the hourly rate for part-time officers as follows:

Officer Kyle Garrity	\$21.50
Officer Charles Grimasuckas	\$32.46
Officer Megan Huyett	\$24.34
Officer Lori Vital	\$21.50
Officer Tyson Woods	\$21.00

Chair Race seconded the motion.

Harry Lehman of 21 Silver Mine Road asked if Officer Grimasuckas is a full-time employee. Vice-Chair Evans-Herr responded he is currently part-time.

All voted in favor of the hourly wages as recommended; none opposed.

2. **Consider Use of Volunteers in Police Department** – Vice-Chair Evans-Herr moved for Pequea Township to not have volunteers in the Police Department. Supervisor Hlavacek seconded the motion.

Ken Adams of 39 Cobblestone Drive asked if the motion includes clerical positions. Chair Race replied affirmatively.

Scott Edwards of 98 Baumgardner Road asked if volunteers had worked in the police department previously. Vice-Chair Evans-Herr responded the Police Commission had appointees in unpaid positions. Now that the Chief

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is in the patrol rotation, he will not always be available to oversee a volunteer working at the station. Mr. Edwards encouraged the Board to consider the Chief's need for administrative support. Chair Race said if a problem arises, Chief Michener can ask the Board to revisit the matter.

Mr. Lehman pointed out that there are different kinds of volunteers.

All voted in favor of not having volunteers in the Police Department; none opposed.

3. **Consider appointing Public Works Liaisons** – Chair Race moved to appoint Vice-Chair Evans-Herr Liaison for the Municipal Separate Storm Sewer System (MS4). Supervisor Hlavacek seconded the motion. All voted in favor; none opposed. Chair Race moved to appoint Supervisor Hlavacek Liaison for the Public Works employees who report to the barn at the park (200 Silver Mine Road). Supervisor Hlavacek seconded the motion.

Mr. Adams suggested having one Liaison for the Public Works Department. Supervisor Hlavacek responded it is more manageable to divide the responsibility.

Mr. Lehman believes the Park Crew should be under the same umbrella as the Road Crew.

Vice-Chair Evans-Herr amended the motion to include Chair Race as the Liaison for the Public Works employees who report to the maintenance shop at the municipal building (1028 Millwood Road). All voted in favor; none opposed.

4. **Consider Preparation of Road Bids and Bidding Process** – Supervisor Hlavacek moved to provide the list of planned road projects to the Engineer for preparation of the road bids for 2018. Following a short discussion, Supervisor Hlavacek amended his motion to include himself as the point person to offer input to the Engineer. Chair Race seconded the motion. All voted in favor; none opposed.
5. **Consider Pay Rate for Public Works Equipment Operator/Laborer** – Based on the advice of Labor Counsel, Supervisor Hlavacek moved to not take action on this agenda item at this time. Vice-Chair Evans-Herr seconded the motion. All voted in favor; none opposed.

PUBLIC COMMENTS:

Public comment for items not on the agenda will be taken at this time. Please come to the lectern, state your name and address, and limit your comments to three minutes so that others can speak if they wish. Additional time may be granted at the Board's discretion.

Mr. Adams cautioned the Board against being perceived as interfering with an employee's decision-making process regarding a collective bargaining unit.

Mr. Edwards asked for more information about the educational campaign launched by the Board of Supervisors in response to the AFSCME Petition. Supervisor Hlavacek informed him there will be four letters sent to employees.

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Vice-Chair Evans-Herr announced the Board of Supervisors was successful in upholding its Zoning Ordinance on the second appeal of the Zoning Hearing Board's decision on the Schelling property at 330 Baumgardner Road.

ADJOURNMENT

Chair Race adjourned the meeting at 8:47 AM.

Respectfully Submitted,



Lori Ann Leitch, Secretary



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Ken Adams

Scott Edwards

J Martin Harnish